economic equity



A GUIDE TO FLEXIBLE TUITION AT BAY FOR 2025–2026



It's all included so no one is excluded

Bay's tuition model covers everything a student needs to be successful and participate fully in all aspects of school life. Computers and tech support, books and calculators, great food, team and class trips, and even college test prep. It's all part of our commitment to equity. Because this community belongs equally to all of us.

The Bay School of San Francisco is dedicated to providing access to students from all socioeconomic backgrounds. Bay provides \$4.7 million per year, 18% of its operating budget, in flexible tuition grants.

Bay's tuition is set each year by the Board of Trustees. Our total cost for the 2024–2025 school year has been set at \$64,626, of which \$3,947 is the inclusive fee. The inclusive fee ensures families that virtually all supplemental costs are accounted for. Including these costs up-front allows families to plan effectively and avoid additional fees after

enrollment. This approach also allows us to maintain transparency in our fee structure. It eliminates surprise costs throughout the

year, giving parents a clear understanding of where their investment in their child's education is allocated. This is an uncommon practice among Bay Area independent schools, at

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many of which families should expect to pay more than \$5,000 in additional fees, outside of the up-front stated costs.

Set Up for Success

The inclusive fee, displayed separately each year on the enrollment agreement, is a comprehensive component of our tuition model, which is designed to ensure that every student has equitable access to a wide range of resources and experiences. Key categories this fee covers include the following:

Technology

Each student receives a Macbook, so all students have access to the same technology resources and support, creating a level playing field for academic pursuits.

Athletics and Extracurriculars

The fee covers team uniforms, equipment, and participation in extracurricular activities such as clubs and leadership conferences. This enables students to explore their interests and develop valuable skills beyond the classroom.

Books and Materials

All required books and materials, including scientific calculators, are provided to students, eliminating the need for additional out-of-pocket expenses related to academic resources.

School-Related Travel and Field Trips

Enriching experiences, including field trips and educational travel during Immersives, are covered, allowing all students to broaden their horizons and engage with the world around them.

Amazing Meals

Our comprehensive dining service provides daily organic lunches and snacks, promoting healthy eating habits and ensuring that every student has access to nourishing food throughout the school day.

College Counseling and Test Preparation

Every student receives the guidance and preparation they need to pursue their post-secondary education goals. Our dedicated college counseling team works with each student to guide them through the college application process, provide support, and help them prepare for standardized tests.







HOW WE EVALUATE FLEXIBLE TUITION APPLICATIONS

Bay uses a service called FACTS to collect information to determine flexible tuition eligibility. Families who receive grants must resubmit the FACTS grant application each year. Scan the QR code to visit Bay's application.

Parents/guardians need to provide the following:

- · Completed FACTS application
- Copies of your 2023 federal tax forms, including all supporting schedules
- Copies of supporting documentation for Social Security income, government assistance, child support, and workers' compensation or TANF if applicable

TUITION PAYMENT

Enrollment Deposit

Upon your child's acceptance or re-enrollment, an enrollment deposit of 10% of the annual tuition is required. While non-refundable, this deposit is credited toward tuition charges invoiced later in the academic year.

Payment Options

Families have three options for paying tuition: (1) You can choose to pay in full upon enrollment; (2) you may pay in two installments: 50% in June 2025 and the remaining 50% balance in December 2025; or (3) you may spread payments out monthly over 10 months, from June 2025 through March 2026.

Frequently Asked Questions

How is the amount of a flexible tuition award determined?

Bay's flexible tuition committee will review each family's financial profile, including income, major assets, special expenses, and education costs. All information must be provided on the FACTS application. FACTS acts as an independent third party to calculate what each family can contribute toward their student's independent school education. This recommendation guides, but does not bind, The Bay School of San Francisco in making award decisions. All flexible tuition decisions are confidential.

Do all families applying for flexible tuition receive awards?

The Bay School of San Francisco is committed to socioeconomic diversity and has a robust budget for flexible tuition; however, the budget is finite, and as is the case with most independent schools, we are unable to provide every qualifying family an award of flexible tuition.

What are the guidelines for divorced or separated families?

Parents and guardians who are divorced or separated must each submit their own financial information.

Will applying for flexible tuition affect my student's admission decision?

Admission decisions are made independently of applications for flexible tuition.

Will my award be renewed each year?

Families must apply for flexible tuition each year. Flexible tuition awards are need-based, and financial need must be evaluated annually. A change in your family's financial circumstances may cause your award amount to increase or decrease.

When are applicants notified of their award decision?

Award decisions will be released on **Friday, March 21, at 4 p.m.** Families who receive a financial award and an offer of admission must notify the admission office of their acceptance and return their signed enrollment contracts on or before **Thursday, March 20.**

Families declining their awards and offers of admission are asked to notify the admissions office before **Thursday, March 27.**

We're Here to Help

We understand this can be a complicated process, and we are here to help. Please reach out to Amy at **agonzales@bayschoolsf.org** with any questions.



Amy Gonzales
Director of Admissions
and Flexible Tuition



Ellen Beller Controller

