

guide to GIVING



The Bay School Precepts

- We value living with kindness and honesty; we are careful truth-tellers.
- We value the importance of boundaries; we take only what is given.
- We value respecting ourselves and our friends in relationships; we don't misuse sexuality.
- We value a clear mind and a healthy, strong body; we don't intoxicate ourselves with alcohol, drugs, unhealthy food, or the misuse of technology.
- We value kind speech; we don't slander or gossip.
- We value the richness of difference and diversity; we don't praise ourselves at the expense of another; we don't bully or haze.
- We value communication; we don't harbor anger or ill will, especially toward ourselves.
- ✓ We value generosity; we share, giving and receiving help.
- We value patience with ourselves and others; we don't rush to judgment.
- We value the earth, our home; we don't pollute, we recycle, and we are careful, conscious consumers.

The Bay School Precepts live in our classrooms and our **community**. They are aspirations and guideposts, so it is no surprise that a spirit of generosity extends through all we are...

WE HOPE YOU WILL take a moment to learn more about philanthropy at Bay by reviewing this booklet, and join us in supporting our extraordinary school. We like to say that Bay is an uncommon place—where students explore ideas, challenge themselves without fear of failure, and figure out who they are and how they want to show up in the world.

Bay families give generously of themselves to make our community stronger—because of you, our school continues to be a place for growth, learning, and belonging. **Our community doesn't just give to Bay, it invests in our future.**

PHIANTHROPY at Bay

Each year the Bay School has two main fundraisers: the Annual Fund and Bay Splash Giving Days.



Bay Families Make it All Possible

As a non-profit, independent school, Bay relies on both tuition and philanthropy to support our mission. We hope that each and every member of the Bay community will make giving to Bay a priority for their family and support the school in the area that is most meaningful to you.

From flexible tuition to Immersives to robust support for students' social and emotional wellness to staffulty professional development, philanthropy touches every aspect of life at Bay.





The Annual Fund

The Annual Fund is a critical part of Bay's financial model and helps to keep Bay at the leading edge of education. From innovative programming to a deep commitment to access through an "all-in" tuition model and over \$4M in flexible tuition grants per year, gifts to the Annual Fund are used in the current school year to ensure access to the exceptional student-centered experiences that define our institution.

The Annual Fund runs each year from September to December, totalling over \$1M annually, and we strive to achieve significant community participation. We hope that you will make a gift to the Annual Fund at a level that feels meaningful for your family. From a \$10 gift to a \$10,000 gift, your contribution to the Annual Fund is impactful and speaks to our shared value of generosity.

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Bay Splash Giving Days Bay Splash Celebration

Bay Splash Giving Days take place in the spring, in the lead-up to our annual Bay Splash celebration, and are designed to raise funds to benefit a specific need at Bay, such as flexible tuition, student health and wellness, or staffulty professional development. In lieu of an auction or paddle-raise, we hold our giving days online, making giving easy and approachable.

Following our Giving Days, **Bay Splash** celebration brings our community together for a fun-filled evening of music and dancing, drinks, and bites! This casual gathering is a great opportunity to celebrate our community and connect with friends.

Additional Giving Opportunities

Senior Class Gift

Every year, we ask our senior families to participate in the *Senior Class Gift*. An annual tradition at Bay, funds raised from this initiative live in perpetuity within the broader endowment and provide critical support for students, staffulty, and Bay's academic programs while serving as a platform for future alumni giving.

Special Campaigns

At times Bay will introduce stand-alone strategic fundraising efforts that require exceptional community support and major giving. These campaigns address missioncritical priorities such as flexible tuition, growing the endowment, program expansion, and more, as set forth by the Board of Trustees and school leadership.

Find Your Way to



Give to Bay

Giving Online

We gladly accept one-time or recurring online donations using a major credit card or virtual wallet. Go to bayschoolsf.org/give to make your gift today!

Cash or Check

Gifts by cash or check (made payable to The Bay School) can be mailed or made in person. Please address gifts to:

The Bay School Attn: Advancement Office 35 Keyes Avenue San Francisco, CA 94129

Stock Gifts, Donor Advised Funds, and Family Foundations

Bay is a 501(c)3 and is eligible to accept gifts of appreciated stock and contributions from donor advised funds. Please visit our Ways to Give page on the website at bayschoolsf.org/ giving/ways-to-give for instructions or reach out to Emma Sonduck, Director of Development, with any questions.

Corporate Matching

Does your employer match charitable gifts? Double or even triple your impact by taking advantage of available matching funds. Search our matching database at bayschoolsf.org/give.

The Bay Family Association (BFA)

The BFA works to cultivate and nurture a close sense of community and inclusion for all Bay parents and guardians, as well as to educate, engage, and activate parents and guardians in support of Bay. Your time is an invaluable contribution to Bay, and getting involved in BFA activities is a great way to meet other families and find your place within that community.

Contact BFA leadership at bfa@bayschoolsf.org for more information or to get involved.

VOLUNTEERING at Bay

Volunteer opportunities at Bay are plentiful and offer a meaningful way to engage in the life of the school.

Meet the Team

ADVANCEMENT

Emma Sonduck

Director of Development esonduck@bayschoolsf.org

Amy Talbot Major Gifts Officer atalbot@bayschoolsf.org

Chelsea Goldsmith Associate Director of Annual Giving cgoldsmith@bayschoolsf.org

Jean Karnow Special Events Manager jkarnow@bayschoolsf.org

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BFA LEADERSHIP bfa@bayschoolsf.org

Cori Schuman '26 President

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Get Involved with the BFA

- » Attend First Fridays walks, grade-level events, Bay Splash, and school-wide Immersive Exhibitions;
- Participate as a day-of volunteer selling spirit wear at events, or for Bay traditions like the New Parent and Guardian Dinner, Senior + Staffulty Dinner, and senior class activities;
- » Volunteer as a class coordinator or on a BFA committee like Staffulty Appreciation, Community Party Planning, or Spirit Wear;
- » Participate in other volunteer activities like the Annual Fund or with Admissions.
- » And more!





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